

**Updated: May 27, 2009**

**Time allotment: Full Time (may consider part time)**

**Start Date: August 1, 2009 or after**

## **ABOUT US**

Uxbridge Baptist Church is a congregation of about 400 with approximately 1,000 people under our care. We are situated in the heart of the Uxbridge Community, a town of about 10,000 people an hour northeast of downtown Toronto. We are known for our warmth and our mission is as follows:

To Make Fully Devoted Followers of Jesus Christ  
of our family, friends and neighbours.

We have sensed God leading us to be more relevant and intentional about our impact in the community and this has led to our decision to seek our first Pastor of Worship and Creative Arts along with our first Community Pastor to place increased resources behind this vision.

**PRIMARY OBJECTIVE:** In collaboration with the Lead Pastor, the Pastor of Worship and Creative Arts will oversee a team approach to Worship & Creative Arts in alignment with the Mission, Vision, and Beliefs of Uxbridge Baptist Church. This includes helping our people identify, develop and use their gifts in various aspects of worship ministry. Our church family prefers to worship together in an intergenerational (family) context celebrating various styles of worship. We also desire opportunities to engage our community through highly relevant worship and artistic experiences that appeal to those from the community at large.

## **PRINCIPAL CHARACTER & SPIRITUAL GIFTS**

**We sense God leading us to a person who:**

- is called by God into vocational worship arts ministry;
- exhibits a biblical, Christ centered character;
- displays a vibrant personal life of worship;
- has spiritual gifts of discernment, wisdom and faith;
- is a student of worship and embraces and utilizes worship in its many expressions
- interacts well with people and in teams;
- is able to mentor effectively;
- demonstrates a shepherd's heart;
- is sensitive to the worship needs of a variety of ages, cultures, spiritual interest, and styles;
- understands and is experienced in musical and artistic expressions in the context of worship and community gatherings; and
- is aligned with the UBC Membership Covenant, Statement of Faith and "Lifestyle & Morality Standards".

## **PRINCIPAL ROLE AND RESPONSIBILITIES**

**We sense God leading us to a person who:**

- provides leadership, oversight, inspiration, excellence and vision for worship in all aspects of UBC church life;
- helps our people understand and experience genuine worship;
- collaborates with the Lead Pastor and other leaders on worship strategies and creative ideas;
- assists the mentoring of teams and team leaders to maximize involvement and instruct on offering God our best (heart for worship, rehearsals, etc);
- ensures that worship opportunities are made possible throughout all areas of church life and ministry;
- coordinates drama and fine arts productions;
- encourages the use of advancing technologies to enhance the worship experience;
- serves as Program Director for significant worship experiences and special events;
- develops ministry opportunities in the broader Christian and non Christian communities;
- provides occasional preaching, regular teaching and other pastoral duties as assigned;
- functions as a member of the staff team.
- takes responsibility for relevant administrative functions (such as equipment, licensing, scheduling, budgeting and financial controls, etc).

## **PRINCIPAL WORKING RELATIONSHIPS**

- the Pastor of Worship and Creative Arts shall be accountable to the Lead Pastor on a day-to-day basis, and ultimately to the Church Council and the congregation;
- provides oversight of Worship Leaders and Teams;
- member of worship related committees (ex-officio);
- serves in partnership with other UBC Ministry Leaders.

## **DESIRED QUALIFICATIONS**

- has a passion for Christ and for His word; demonstrates a daily pursuit of a Christ-centered life;
- should meet the ministry requirements found in 1 Timothy 3: 1-7; 4: 12-16; 2 Timothy 4: 1-5; Titus 1:6-9
- has several years of proven experience as a local church worship leader; able to demonstrate effectiveness in developing and implementing an effective worship experience in church life;
- has experience in developing musicians, including bands, instrumentalists, and vocalists;
- communicates effectively both verbally and in writing;
- collaborates and partners with other ministries and the congregation; works effectively as both a team leader and team member;
- a minimum of a bachelor's degree or experience deemed by UBC to be equivalent;
- a willingness to participate in the Convention Baptist licensure and commissioning or ordination process;
- experienced past accountability within a believing church.

**For more information:**

<http://www.uxbridgebaptist.com>

**To inquire or apply confidentially contact:**

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